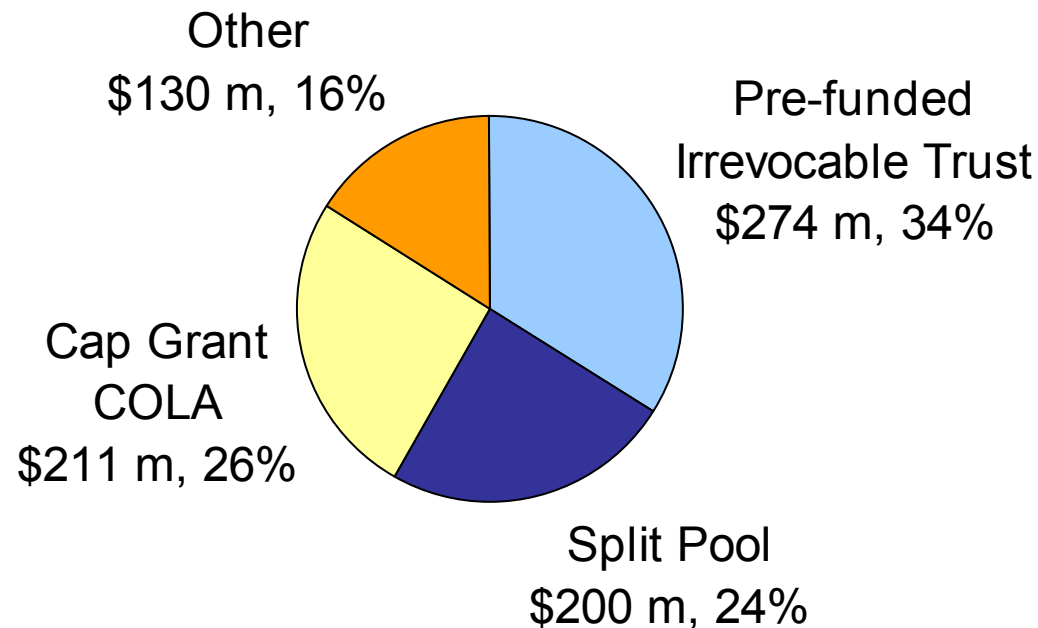




Retiree Medical Program

Unfunded liability savings by plan change

Total Savings: \$815 m



Annual Required Contribution: 3.5% of payroll or \$26.4 m